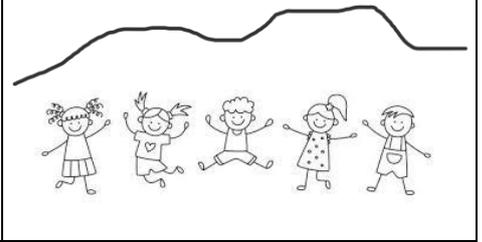




## 3@Cradoc Behaviour Policy



At 3 @ Cradoc we consider good behaviour to be an essential element in the smooth and safe running of the setting. The setting provides for the development of good moral values whilst advocating and prompting acceptable behaviour in children. Deliberate misbehaviour is never acceptable and not tolerated.

It is the responsibility of all staff to manage misbehaviour fairly and to encourage and praise good behaviour.

Adults caring for children in the setting recognise that the reason for misbehaviour may be complex, they can manage a wide range of children's behaviour.

Adults involved in the setting are aware of their role in promoting acceptable behaviour and so will act as good role models showing consideration, respect and good manners to their colleagues, parents and primarily, the children. The management of good behaviour is consistent, and staff respect individual children's level of understanding and maturity.

They will provide a social environment where activities are stimulating and appropriate for the developmental stage of the children in their care. They will provide situations where each individual child can enjoy freedom without threatening the enjoyment and safety of others. As professionals, they understand age/stage appropriate behaviour and will encourage children to develop self-discipline.

The adults in the setting will use assertive discipline strategies such as being constructive and fair with all, rewarding and praising acceptable behaviour.

They will be able to differentiate between deliberate and accidental behaviour occurrences and are aware that there may be underlying problems when unacceptable behaviour occurs. To deal with such events, they use appropriate language and establish eye contact when speaking to the child. They will work with parents/carers to promote and encourage acceptable behaviour and always respect confidentiality. They understand the need to reject the behaviour pattern and not the child.

Physical punishment or the threat of them are never used. Children will never be smacked, shaken, humiliated, shouted at, intimidated, shamed, ridiculed, threatened, left isolated or made to feel unwanted or undervalued.

Staff do not use any form of physical intervention, e.g. holding or restraining, unless it is necessary to prevent personal injury to a child, other children or an adult, or seriously damage to property.

Any incident is recorded, and the parents informed of the incident on the day.

The adults will react consistently to situations in order to provide the children with a sense of security. The children will then be able to predict what will happen in each case and give them the opportunity to avoid unhappy situations.

To help manage unacceptable behaviour, the child will be distracted providing more attractive alternatives and/or removed from the situation.

To deter bullying, it is important to get facts clear through discussions with parents as well as talking to the child with parent/carer permission. It is vital to build up the child's self esteem and value all their achievements. The setting staff will work with the parents/carers to establish rewards for good behaviour. Adults encourage children to report any concerns.

This behaviour policy is kept under active review and CIW is notified of any revision within 28 days of it being made.

First issue – 2009	Latest review date – Jan 2025	Next review date – Jan 2026	Reviewed annually
Reviewed by – Setting staff Ruth Davies  Governors	Previous reviewed- 10.11/10.13/10.15/10.16/10.17/10.18/11.19/1.22/6.23		