



Ysgol Golwg Pen Y Fan

Governors Annual Report to Parents

2024-2025



December 2025

Dear Parents and Carers

On behalf of the Governing Body of Ysgol Golwg Pen Y Fan I am delighted to present you with this report on the activities, developments and progress of our school during 2024/25.

The Governing Body recognises the challenges that have been presented over the year with the new school curriculum, amalgamation of three schools into one and the ever increasing budget restraints, however, despite this our staff have ensured that our children continue to be provided with the best learning environment and outcomes.

Our sincerest thanks must go to Mrs Court, Senior Leadership Team and all staff who continue to work tirelessly with unwavering dedication to the school and the children. As always, our heartfelt thanks go to you as parents for supporting the school as it transitions through these challenging times. By working together Ysgol Golwg Pen Y Fan will continue to grow our ethos to foster a positive and effective school environment so the children can continue to learn, grow and thrive.

A special mention also goes to the PTA for all their efforts in supporting the school throughout the year.

Finally, as I end my tenure as Chair I confidently hand over to Mr David Meredith who I know will continue to move the school forward with the staff, pupils, parents and Governing Body along side him.

Yours sincerely

Jess Williams



Ysgol Golwg Pen Y Fan

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The School Governing Body

All Governors will serve for period of four years from the date of appointment.

<u>Name</u>	<u>Designation</u>	<u>End Date</u>
Roger Williams	Community Governor	June 2029
Richard Wootten	Community Governor	September 2029
Leah Burnett	Community Governor	July 2029
David Meredith	LA Governor	July 2029
Iain McIntosh	LA Governor	October 2028
Mitch Griffiths	LA Governor	October 2028
Hayley Studley	Parent Governor	September 2028
Daniel Thorpe	Parent Governor	September 2028
Jessica Williams	Parent Governor	September 2028
Vacancy	Parent Governor	
Sean Davies	Additional Community Governor	March 2029
Sharron Davies	Teacher Governor	September 2028
Helena Griffiths	Staff Governor	June 2029
Mrs Sarah Court	Headteacher	

The next parent governor election will be held in Spring Term 2026.

The Chairman of Governors, David Meredith can be contacted via the school Ysgol Golwg Pen y Fan, 01874 622262

The Clerk to the Governors, Beth Groves can be contacted via beth.groves@powys.gov.uk

New regulations regarding governors' meetings with parents state that the annual meeting for parents no longer has to take place. However, parents have the right to request a meeting with the governing body on issues which concern them up to three times a year. Information on how to petition for a meeting is available from the school office.

There are no actions as a result of resolutions passed at the last meeting.



Areas of Learning - Responsibilities – Governors

Areas of Learning	Governor Responsible
Health and Well Being	Hayley Studley
Language, Literacy and Communication Skills & Welsh Development	English – Mitch Griffiths
	Welsh – Hayley Stidley
Mathematical Development	David Meredith
Humanities	Leah Burnett
Expressive Arts	Helena Griffiths
Science & Technology	Roger Williams

Governors with Special Responsibilities

Area	Governor Responsible
ALN	Hayley Studley
Children Looked After	Hayley Studley & Roger Williams
Safeguarding including child protection	Jess Williams
Equality and diversity Champion	David Meredith
Learning and Teaching / Foundation Learning	Roger Williams and Leah Burnett
Health and Safety	Iain McIntosh & Dan Thorne
Welsh/Siarter Iaith	Hayley Studley
School Council	Vacancy



School Hours

The school hours are as follows:

Mount Street Infant Campus

9.15am - 12.00pm Morning Session

1.00pm - 3.30pm Afternoon Session

Mount Street Junior Campus:

9.00am – 12.15pm Morning Session

1.15pm - 3.30pm Afternoon Session

Cradoc Campus:

9.05am - 12.00pm Morning Session

12:55pm - 3.30pm Afternoon Session

Language of the School

The main language of the school is English. The pupils are taught Welsh as a second language and bilingualism is encouraged throughout the school. Currently in the school, 14% of pupils have English as an additional language.

At present there are 289 pupils on roll. We have a further 36 pre-school pupils (26 at Smarties and 10 at 3@Cradoc) who attend for a two-hour session a day either in the morning or afternoon. Smarties and 3 @ Cradoc are registered with the CIW and can operate for two sessions daily from 9am - 11.00am and 1.00pm - 3.00pm. Pupils are now also able to stay for additional childcare hours from 9.00am – 3.30pm.

Staffing

All staff work extremely hard and are dedicated to providing the best education for all our pupils. The Governors wish to thank the staff and acknowledge their commitment.

Each campus has dedicated learning support assistants (LSA) that provide support for learners. This includes in foundation learning as a class LSA, support for learners with additional learning needs across all areas and behaviour and emotional needs. Some LSAs support groups of learners that include children from Service Families, those with English as an Additional Language (EAL), Additional Learning Needs (ALN), Gypsy Roma Traveller Children (GRT) and those entitled to Free School Meals. This is funded through a variety of funding streams including the Pupil Development and Education Improvement Grants, ALN grants and Armed Forces Grants.

Many of the LSAs support the learners during their lunchtime with meal and playground duties, providing continuity of provision. The Governors recognise the hard work and dedication of the supportive team of the LSAs and the midday supervisor staff.

Mr Hockey is our caretaker across the campuses and we would like to thank him for his hard work and support over the last year.



We are grateful to all our cleaning and catering staff for the support they give to the school.

The school is fully inclusive.

Our classes are as follows for 24-25

Mount Street Junior Campus

Dosbarth Ysgir	Year 3 & Year 4
Dosbarth Bran	Year 3 & Year 4
Dosbarth Tarell	Year 4 & Year 5
Dosbarth Honddu	Year 5 & Year 6
Dosbarth Cynrig	Year 5 & Year 6
SSC MJ	Specialist Centre

Mount Street Infant Campus

Dosbarth Hedgehog	Reception & Year 1
Dosbarth Fox	Year 1 & 2
Dosbarth Otter	Year 1 & 2
Dosbarth Deer	Specialist Centre

Cradoc Campus Campus

Dosbarth Kingfisher	Reception, Year 1 & Year 2
Dosbarth Owl	Year 3 & Year 4
Dosbarth Red Kite	Year 4, Year 5 & Year 6

Curriculum

All pupils at Ysgol Golwg Pen y Fan follow The Curriculum for Wales, giving them the foundations they need to succeed in a changing world. Since the three schools amalgamated we have developed our school curriculum vision and expectations.

Our Mission Statement

At Ysgol Golwg Pen y Fan, we create a nurturing, inclusive learning environment, where every child feels safe and supported. We foster positive relationships and a sense of belonging, supporting each child's well-being and aspirations, preparing them for lifelong learning and future success.

Our Vision

Our 'BEACON' vision permeates through our day-to-day learning in school. This forms the strong foundation of our school's curriculum, allowing our learners, staff and the wider community to realise the ambitions and aspirations of:



Belonging
Engaging
Aspiring
Creating
Oppportunity
Nurturing



Our school values are:

- Ready
- Respectful
- Safe

These values serve as our foundation for fostering a positive and effective school environment where children can learn, grow, and thrive. They guide learners, staff and parents in building a culture of preparedness, kindness, and security, all of which are essential for academic and personal success.

Further policies and practices reflecting our curriculum can be found on the school website.

READY....  NEW	RESPECTFUL.... 	SAFE.... 
TO START OUR LEARNING	BEING KIND	IN OUR LEARNING ENVIRONMENT
TO BE OPEN TO NEW IDEAS AND WILLING TO LEARN	REMEMBER TO LISTEN	WITH HOW WE FEEL AND OUR EMOTIONS
TO BE RESPONSIBLE	BEING POLITE	SEEKING SUPPORT AND ADVICE
TO COMMIT AND 'DO OUR BEST' 	RECOGNISE AND CELEBRATE DIFFERENCES	KNOW HOW TO STAY SAFE, WHO TO GO TO FOR HELP?
	REMAIN CALM WHEN RESOLVING DISAGREEMENTS	TRUST

The Way Forward

The focus of the School Improvement Plan for this past academic year has been:-

Teaching and learning
<ol style="list-style-type: none"> 1. To improve the physical environment to contribute to positive and supportive independent learning 2. To developing effective teaching and learning of phonics and spelling in focus year groups
Well-being, care support and guidance
<ol style="list-style-type: none"> 3. To implement a consistent, whole-school behaviour approach that fosters a positive and respectful learning environment
Leading and improving



4. To develop leadership at all levels to improve the quality of teaching so that learners make progress
Brecon Cluster target
5. To develop curriculum for Wales via effective, sustainable working - see further info below.

Brecon Cluster

Priority 1: : To develop Curriculum for Wales via effective, sustainable cluster working (This is a cluster priority).
Priority 2: Improve the use of Welsh across the school as the school works towards the Cymraeg Campus Silver Award.
Priority 3: Promote an inclusive environment that develops most pupils' readiness to learn

Policies

Policies are updated on a cycle. This year's areas were: -

- Appropriate Policy document policy
- Data protection policy
- Freedom of Information policy
- GDPR Schools privacy notice
- Information management guidance policy
- Information request policy
- Personal data breach policy
- Privacy notice for governors
- Pupil privacy notice
- School Workforce privacy notice
- Antibullying policy
- Brecon transition plan
- Children missing in education policy
- Home school agreement Policy
- Home school communication policy
- Policy on physical intervention
- School ALN and inclusion policy
- School CLA policy
- School uniform policy
- Toileting guidance policy
- Collective worship policy
- Charging policy
- Children and young people educated out of year group policy
- Code of conduct policy
- Curriculum policy
- Inclement weather policy
- Policy on paying governors



- School letting policy
- School sessions times
- Schools' complaint policy
- Volunteering in schools policy
- Health and Safety policy
- Bereavement and loss policy for schools
- Intimate care policy
- Keeping learners safe
- Powys Schools social media and e-safety policy
- Schools safeguarding policy
- Vexatious complaint policy
- Whistleblowing policy in schools
- Schools disciplinary policy
- Carers Policy
- Domestic abuse, violence against women and sexual violence policy
- Employee health and well-being
- Fairness and dignity and work policy
- First aid policy
- Flexible working policy
- Induction policy
- Menopause in the workplace (schools)
- Performance capability
- Performance management policy
- Probationary period policy
- Schools grievance policy
- Shared parental leave policy
- Sickness absence management policy
- Smoke-free workplace policy
- Special leave policy
- Substance misuse policy
- Supporting working parents in the Powys Schools
- Teachers Pay policy
- School Lockdown policy
- Traffic Management plans
- Positive relationships and behaviour policy
- School prospectus

Links with the Community

We regularly welcome visitors and volunteers into school and engage with the local community.

We have enjoyed celebrating different festivals alongside local reverends and in different places of worship. Our harvest celebrations supported the Brecon Foodbank by giving food kindly donated by parents and staff. The Christingle and Nativity was held at Brecon Cathedral and at Cradoc Campus this year and attended by so many families and friends.



The school continues to effectively communicating with parents using the Schoop app. The developing website is a good source of information for current and prospective parents. The school produces a regular newsletter to keep parents informed of current events.

The School Prospectus has been updated, and a hard copy can be obtained from the school office and can be viewed and downloaded from the school website.

Some of the visitors to the school have included:

- Rev. Emma Franks
- Rev. Richard Wootten
- Open the book
- School nurse has delivered a variety of programmes
- Speech and Language specialists
- Welsh Whisperer
- Several Serving service personnel
- Road safety officers
- Martha Rees – Visually impaired officer
- National Park Officers
- Blue Young Promotors Workshop
- Cath Davies Music sessions
- Story Teller
- Book Fair
- Shanelle Williams, Women's Welsh Rugby
- Design to Smile team
- Rugby sessions with local provider
- Cricket sessions – Sprout for Wales
- Debbie Cornelius, Welsh Advisor, PCC
- Lynne Garnett, GRT Assembly – TGP Cymru

The children have gone on a range of Educational Visits:

- Harvest Festival
- St David's Day Parade
- Brecon Cathedral – Christingle/Nativity
- Variety of walks around the local area including Pen Crug
- Brecon Mountain Railway
- Tretower Castle
- Plas Pencelli Residential
- Camp Temple
- Gousenou Rugby Club
- Dol Y Gaer
- Swimming lessons at Brecon Leisure Centre
- Various sporting events arranged by Powys Sports such as cricket, cross country and rugby
- Transition days to Brecon High School
- Year 5 WOW day at Brecon High School
- Big Sing at Theatr Brycheiniog



- Military Museum, Brecon
- Bannau Brycheiniog River Walk

School Achievements

- Bronze - Supporting Service Children's in Education Award

Fundraising for Local and National Charities

We have raised money for several charities this year including:

Comic Relief

Little Troopers

21 Plus

McMillian Coffee Morning

Children in Need

Friends of Ysgol Golwg Pen Y Fan

The Governors wish to thank all who work so hard for the school. If it were not for their dedication and hard work, the school would not be able to fund many of the purchases to date. Please see the table for the income and expenditure the Friends of Ysgol Golwg Pen Y Fan have made this year.

Income	£
Parent Pay (Rainbow raffle)	£56.13
Parent Pay (Rainbow raffle)	£129.99
Parent Pay (Rainbow raffle)	£111.28
Cash In	£47
Rainbow cash in	£80
Cash in (non-uniform)	£129.85
Cash in expeses	£62.12
Cash in Coffee AM	£166.88
Swish	£86.60
Foundry Quiz	£36
Curry Night	£376
Easyfundraising	£16.28
Curry Night Raffle	£210
Blunt - Infants Sports Don	£200
Refreshments stall (Jnr Sports)	£62.81
21 Plus Donation (In)	£114.17
TOTAL	£2033.36
Expenditure	£
Coffee Supplies	£46.97
Milk & Sugar	£15.15
Junior Sports day Ice-creams	£290.50
Refreshment shall stock (H Studley)	£46.50
Yr 6 Leaver Decs Temu (C Hughes)	£46.64
21 Plus Donation (out)	£114.17
Year 6 Celebration	£20.25
Infants ice-creams	£180



Balance at the bank	£1273.18
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The Governors and staff are very grateful to the Friends of Ysgol Golwg Pen Y Fan for their invaluable contribution to the school.

Additional Learning Needs

The Additional Learning Needs (ALN) Policy is updated on an annual basis. At Ysgol Golwg Pen Y Fan follow a graduated approach to meeting the learning needs of all children and young people. This approach follows the Powys County Council Inclusion Pathway. The pathway has the following stages:

- Emerging Needs
- Universal Learning Provision (ULP)
- School IDP (Individual Development Plan)
- LA IDP (Local Authority Individual Development Plan)

A pupil has ALN where their learning difficulty or disability calls for additional learning provision (ALP), namely provision different from or additional to that normally available to pupils of the same age. The school, together with parents, will agree on the level of support required for the pupil and therefor the most appropriate pathway.

We will assess each pupil's current skills and level of attainment on entry to the school and we will make regular assessments of progress for all pupils throughout the academic year. These will seek to identify pupils making less than expected progress given their age and individual circumstances.

Miss Beth Roberts is the school's ALN co-ordinator and Hayley Studley is the ALN Governor. Pupils who are identified as having additional learning needs are placed on the TYFU Register, an online portal. Parents are involved as soon as possible and are kept informed of progress.

Pupils who are identified as having additional needs work on appropriate Intervention Programmes. The school uses funding from the Local Authority to part fund Teaching Assistants to work with identified pupils. If a child does not make the required progress, then issues are discussed at a termly consultation meeting with the Local Authority. Parents are informed if outside agencies, such as the Specialist Teachers from the Local Authority ALN team, are requested to assess their child in school via the PIP process (Powys Inclusion Panel). It is vital to our success that all agencies work together in partnership.

The school currently has 17 pupils with an LA IDP (Local Authority Individual Development Plan), 28 pupils with a School IDP (Individual Development Plan) and 66 pupils with a ULP (Universal Learning Provision) plan.

Parent, carers and learners participation is important to us and we involve the children in the writing and evaluation of their individual plans.

The ALNCO and the class teacher work together to develop up Individual Play Plans, Behaviour Plans, Positive handling Plans, Riska Assessments, Additional Learning Plans and Individual Development



Plans. The ALNCO and the headteacher hold regular meetings to review the work of the school in this area.

The governing body reviews this policy annually and considers any amendments.

Being Healthy in School

The school continues to take positive actions to promote healthy eating and drinking. The school promotes healthy lunch boxes and complies with the WG requirements for school lunches via the canteen and catering department. Drinking water is freely available during the school day.

Toilet Facilities

Each class has easy access to toilet facilities for use by the children. The toilets are cleaned on a daily basis. We encourage the children to follow the toilet charter and expectations to maintain expectations and standards.

A toileting policy supports the procedures in this area.



Ysgol Golwg Pen Y Fan Budget Financial Report

	ACTUAL OUTFLOW 2024/2025
SALARIES & WAGES	
Teaching Staff	624,744.05
Supply Teacher Insurance	22,130.98
Supply Teaching Staff	68,474.31
Supply Reimbursement	(1,411.98)
Education Support Staff	224,090.78
Administrative and Clerical Staff	27,512.76
Other staff	22,212.70
Catering Staff	1,057.72
Premises Staff	0.00
Statutory Holiday Supplement	286.28
Indirect Employee Expenses	3,594.60
Delegated Budget	0.00
Development and Training	290.00
Sub total - Salaries & Wages	992,982.20
PREMISES	
Building Maintenance	9,100.12
Grounds Maintenance	2,024.60
Property Care	64,338.52
Energy	44,761.48
Rates	16,506.00
Water & Sewerage	5,189.26
Sub total - Premises	141,919.98
Supplies, Office and other expenses	11,216.08
Curriculum Materials	8,783.53
Exam Fees	0.00
IT Support	0.00
Other Hardware	0.00
Licenses and Subscription	12,575.05
Catering Supplies	35.25
Bought in Prof Services	13,293.16
Internal Purchases	0.00
Use of sports facilities	0.00
Capital Expenditure	0.00
Free School Meals	0.00
Other Expenditure not identified above	0.00
Sub total - Other	45,903.07
Breakfast Club	
Breakfast Club Staff Expenditure	4,350.50
Breakfast Club Other Expenditure	4,350.50
Breakfast Club Other Income	0.00



Breakfast Club Income	0.00
Under / (Overspend)	(8,701.00)
INCOME	
Music Income	0.00
Welsh Government	(238,643.33)
Lettings / Room Hire	(4,988.00)
Internal Reimbursement	(137,436.42)
Parental Contributions - Music Tuition	0.00
Parental Contributions - Trips	0.00
Parental Contributions - Swimming	0.00
Parental Contributions - Other	(2,505.00)
Sponsorship	0.00
Donations	(624.96)
Sale of School Uniforms/Photocopies	0.00
Cont to running costs	0.00
EIG	0.00
PDG	0.00
EYPDG	0.00
ERW Grants	0.00
Other Grants	(43,876.65)
Breakfast Club Income	0.00
Cost Recovery	(72.00)
Renewable Heat Incentive Income	0.00
Interest Income	0.00
Childcare Hours	0.00
Other	0.00
TOTAL INCOME	(428,146.36)
Education Improvement Grant	
Expenditure	5,292.18
Income	(5,013.17)
Under / (Overspend)	(279.01)
Pupil Deprivation Grant	
Expenditure	46,719.88
Income	(46,708.82)
Under / (Overspend)	(11.06)
Professional Learning Grant	
Expenditure	0.00
Income	0.00
Under / (Overspend)	0.00
TOTAL INCOME	(126,056)
NET EXPENDITURE- DELEGATED BUDGET	877,907.00
In Year (Over)/Underspend	125,248.11

No travelling or subsistence expenses have been paid to the governors during this academic year.



Ysgol Golwg Pen Y Fan

April 1st 2024 – 31st March 2025

Income	£
Donations	110.14
School Trip	865.53
Fundraising	1404.14
Misc	72.00
Christmas Cards	125.20
Activities	299.18
PTA (IN)	180
TOTAL	3056.19
Expenditure	£
Charity	77.80
Bank charges	8.50
Repairs and Maintenance	195.00
Activities	163.33
School Trip	1210.50
Gifts	287.00
Educational Visits	1560.30
Function Expenses	346.50
Accounts	30.00
PTA (Out)	278.19
TOTAL	4157.12

Bank reconciliation	£
Opening Balance	1660.16
Income	3056.19
Expenses	-4157.12
Debts W/O	5.97
Closing Balance	565.20
Balance per bank on 31.03.2025	565.20
Less unpresented cheques from 24/25	
Less O/S payments	
Reconciled balance at 31/03/2025	565.20



2025/2026 School Term Dates

Autumn term

- Monday 1 September 2025 to Friday 24 October 2025
- **Half Term - Monday 27 October 2025 to Friday 31 October 2025**
- Monday 3 November 2025 to Friday 19 December 2025

Spring term

- Monday 5 January 2026 to Friday 13 February 2026
- **Half Term - Monday 16 February 2026 to Friday 20 February 2026**
- Monday 23 February 2026 to Friday 27 March 2026

Summer term

- Monday 13 April 2026 to Friday 22 May 2026
- **Half-term - Monday 25 May 2026 to Friday 29 May 2026**
- Monday 1 June 2026 to Friday 17 July 2026

Non-pupil days

- Monday 1st September 2025
- Friday 24th October 2025
- Monday 3rd November 2025
- Monday 5th January 2026
- Friday 6th March 2026
- Friday 17th July 2026
- One further date to be identified – Welsh Government additional to support curriculum development

Useful dates

- **Good Friday** - Friday 3rd April 2026
- **Easter Monday** - Monday 6th April 2026
- **May Day Bank Holiday** – Monday 4th May 2026
- **Spring Bank Holiday** - Monday 25th May 2026
- **Royal Welsh Show** - Monday 20th July - Thursday 23rd July 2026

Although Powys identifies non-pupil days for all of its schools, schools are able to vary these on a catchment basis. It is therefore recommended that in addition to consulting the Authority's school calendar, you also check the school calendar published by your local school as this will include any local variations.